



**SPOONER** incorporated

A Spooner Risk Control Services Company



### SAFETY SERVICES

- Training and Written Programs
- OSHA Recordkeeping Audits
- OSHA Complaint Responses
- Hazardous Chemicals and GHS Training
- OSHA Informal Conference Preparation
- OSHA Inspection Assistance
- Confined Space Training
- Lockout/Tagout
- Machine Guarding
- VSSR Investigations

### ASK THE EXPERT SAFETY HOTLINE

We have an "Ask the Expert" Hotline available 24 hours a day, 7 days a week to help our clients with urgent safety issues whenever they arise.

### SELF-INSURED SHORT-TERM DISABILITY

- Create a plan around your company and save over big insurance policies
- Return to Work focuses on the individual, not statistics

## Employment Services Built Around Your Business

Lowering premiums is our business. Spooner is Ohio's leader in Workers' Compensation, Safety, Unemployment, and FMLA/Short-Term Disability Administration.

### WORKERS' COMPENSATION SERVICES

- Group Rating
- Self Insurance
- Group Retrospective Rating
- Individual Retrospective Rating
- Ohio BWC Program Assistance

### UNEMPLOYMENT COMPENSATION CLAIMS

- All claims managed by an attorney
- Attorney representation at all hearings

### INTEGRATED DISABILITY MANAGEMENT

- Single source for all work-related absences (Workers' Compensation, FMLA, and Short-Term Disability)
- All disability cases managed by a registered nurse

### FMLA ADMINISTRATION

- Spooner has assisted employers with FMLA since it became law in 1993
- Spooner will keep you compliant and up to date on all legal changes

Contact Spooner today for a no-cost, risk-free savings analysis of your workers' compensation program.

