IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION DATA PRIVACY NOTICE

hereafter referred to as ("Organization") may obtain information about you to verify and investigate your background for pre-employment or employment or volunteer purposes from third parties, including Pre-Check Company, 24500 Center Ridge Road, #225, Westlake, Ohio USA ("Pre-Check"). The information you have or will supply may be disclosed to third parties including agents or vendors of the above named entities, law enforcement agencies, courts, institutions of educations (public or private), employers, personal references, or information service bureaus to verify and investigate your background.

In accordance with the host nation's laws and the laws applicable to you depending on your location regarding the release of information, you understand that information may be transmitted from any country to the above listed parties located in any country, including countries outside the EU that have a different level of data protection or inadequate data protection laws as defined by the European Commission than your country of residence.

For access to the personal data collected or transferred, to your report, or for any other inquiries or complaints you may contact Organization or Pre-Check. Pre-Check's privacy policy is available at <u>https://www.pre-check.com/</u>. Pre-Check affords individuals the opportunity to choose whether their personal information will be disclosed to a third party as described above. A consumer can withdraw consent by contacting Organization and/or Pre-Check in writing or by e-mail at <u>info@pre-check.com</u>. If choosing to withdraw your consent for your background check, if still in progress, will not be completed. This may affect Organization's decision related to the purpose in which the background check was requested.

<u>EU applicants only:</u> Company has determined that any or all of the report(s) selected below are necessary for the proposed employment relationship with you.

Criminal Reports, Credit Reports, Motor Vehicle Reports, Media or Adverse List, Civil Reports, Identity Reports (including ID Checks, Address Checks, Property Checks), Education, Employment, Reference and License Verifications, or Verification of any other data in your CV (Curriculum Vitae).

<u>Outside the EU applicants or employees only</u>: These background report(s) may contain information regarding your criminal history, credit history, motor vehicle report, identity verification, education, employment history, personal references, or other background checks. The report(s) may include information about your character, general reputation, personal characteristics, or mode of living, and which can involve personal interviews with sources such as your neighbors, friends or associates.

Printed Name:

Signature: _____

Date:			