



Michigan Veterans Affairs Agency

Certified Veteran-Friendly Employer

HEMCO GAGE

Bronze Level 2017

In recognition of your commitment to hiring veterans and educating human resources personnel on how to connect veterans with the services and resources available to them through the Michigan Veterans Resource Service Center.

A handwritten signature in black ink, reading "James Robert Redford". The signature is written in a cursive style and is positioned above a horizontal line.

James Robert Redford, Director

